

The Division of Rehabilitation Services offers several programs to assist individuals who are blind or visually impaired. These services include:

Vocational Rehabilitation

Vocational Rehabilitation Services are available to help eligible adults who are visually impaired to successfully compete with others in entering, returning, or retaining employment. These services are coordinated by Vocational Rehabilitation Counselors who have been specially trained to work with clients who are blind or visually impaired. Services are customized to meet the needs of the client who plays an active role in developing an Individualized Plan for Employment and choosing services and service providers. Depending upon an individual's particular circumstances, the following services may be available:

- * Guidance and Counseling
- * Vocational Training
- * Post Secondary Education
- * Orientation and Mobility Training
- * Independent Living Services
- * Personal Adjustment Training
- * Work Adjustment
- * Technology Related Services
- * Job Placement
- * Medical, surgical, and hospital care needed to eliminate or reduce the effect of the visual disability; and,
- * Information and Referral

Some of these services are based upon economic need and may require financial participation on the part of the client. Vocational Rehabilitation Counselors are located in all of our regional offices.

Independent Living Services

Deaf-Blind Services

Newsline for the Blind and Visually Impaired

Register for the Blind

Tennessee Business Enterprises

Links

Library for the Blind and Physically Handicapped

DisabilityInfo.gov

Tennessee School for the Blind

Contact Information

Telephone: (615) 313-4914 (615) 313-4914

Toll Free: 1-800-628-7818 1-800-628-7818 (In-State Only)

TTY: (615) 313-6601 (Local)

TTY: 1-800-270-1349 1-800-270-1349 (Long Distance)

Fax: (615) 313-6617

Department Home | Contact Us | Search:

Go

[Administrative Hearings](#) | [Business Services](#) | [Charitable Fundraising](#) | [Elections](#) | [Library & Archives](#) | [Publications](#)[Home](#) | [Digital Collections](#) | [Catalogs](#) | [Get Involved](#) | [Forms](#) | [TN Electronic Library](#) | [Visitor's Guide](#) | [Events and Education](#)

Search TSLA:

Search

Library for the Blind and Physically Handicapped[About LBPH](#)
[Services](#)
[Eligibility & Application](#)
[Available Materials](#)
[Help Finding Materials](#)
[Newsletter](#)**Singer Ronnie Milsap Promotes Library for Blind and Physically Handicapped**[Read More...](#)[Listen to public service announcement.](#)**Tennessee State Library and Archives**[TSLA Home >](#)**About LBPH****Mission: ...that all may read**

A free library program of braille, recorded and large print materials is available to residents of Tennessee who are not able to use standard print materials due to a visual or physical disability. The Tennessee Library for the Blind and Physically Handicapped (TLBPH) cooperates with the National Library Service: Library of Congress (NLS) to administer this free library service.

BARD Book and Magazine Download**E-mail a Reference Question to a Librarian!!**

InfoEyes is a question and answer service for people with a visual impairment or other print limitation. You can ask a question about anything!

Tennessee State Library and Archives
Library for the Blind and Physically Handicapped
403 7th Avenue North
Nashville, TN 37243
Local Phone: 615.741.3915
Toll Free Phone: 1.800.342.3308
Fax: 615.532.8856
tlbph.tsla@tn.gov

[Contact Us](#) | [Site Map](#) | [Web Policies](#) | [Disclaimer](#) | [Department of State](#) | [Tennessee.gov](#)

© 2009 Tennessee Department of State

Transition School to Work (TSW) Program

The Division of Rehabilitation Services (DRS) Transition School to Work program focuses on the provision of vocational rehabilitation services to eligible high school students with disAbilities who are interested in employment after leaving high school. The goal is a smooth, seamless transition from high school to post-high school employment.

All VR eligible students receive counseling and guidance from a vocational rehabilitation counselor. Examples of other transition services that lead to employment might include vocational assessment, assistive technology evaluation, post-secondary training, and/or job placement. Post-secondary training might include on-the-job training, training at the Tennessee Rehabilitation Center (Smyrna, TN), or training at the vocational/technical or college/university levels.

High school teachers, guidance counselors, family members or students may request that a DRS counselor become involved early in the transition planning process but no later than 12 to 18 months prior to exiting school.

To find the DRS office in your area, follow this link:

http://state.tn.us/humanserv/st_map_trc_ttap.html

For more information about TSW, please contact:

Mary Jane Ware

DRS Program Coordinator for Transition Services

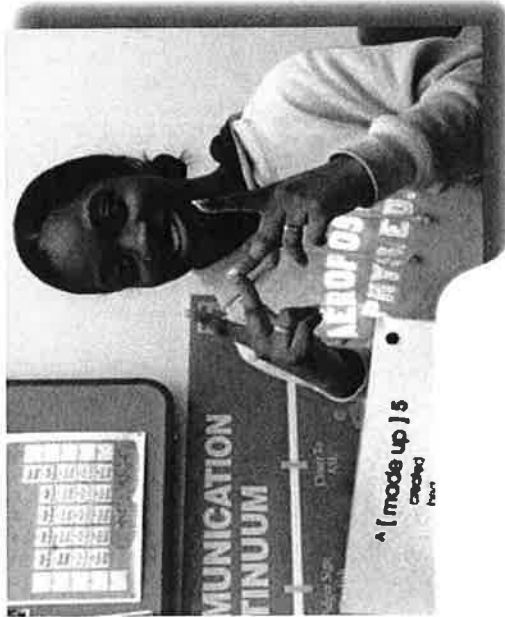
Citizens Plaza State Office Building, 14th Floor

400 Deaderick Street

Nashville, TN 37243

615-313-4981

maryjane.ware@tn.gov



"Recently our company landed a large retail project. We were under a very short time frame and had approximately 40,000 packages to assemble, tag, pack, and palletize. We literally handed the entire project over to TRC where they devised a plan of action and immediately organized and choreographed the massive project to perfection!!! We will rely on their expertise to roll out any large projects we have in the future."

Cathy Cannon, President
Southeastern Medical
Fit Rite LLC

"Simpson Strong Tie has a long standing relationship with the Gallatin TRC. We utilized the Center to perform various jobs including labeling, packaging of bulk screws, and small assembly. Work is completed accurately and timely. We have a great partnership."

Jim Joseph, Plant Manager
Simpson Strong Tie

"I wouldn't be where I am now if it had not been for the training assistance I received at the Shelbyville TRC. I have a great job and recently received Employee Award from the company president."

M. E.
Shelbyville

TENNESSEE REHABILITATION CENTERS LOCATIONS AND TELEPHONE NUMBERS

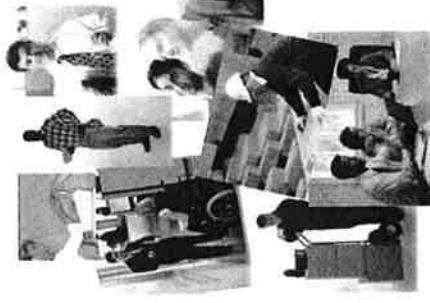
EAST	
ELIZABETHTON	423-542-4159
CLEVELAND	423-478-0332
GREENEVILLE	423-639-5148
MARYVILLE	865-981-2382
MIDDLE	
COLUMBIA	931-380-2550
COOKEVILLE	931-526-4721
FRANKLIN	615-790-5509
GALLATIN	615-451-5826
MANCHESTER	931-723-5070
MURFREESBORO	615-898-8088
SHELBYVILLE	931-685-5017
WINCHESTER	931-962-1162
WEST	
CAMDEN	731-584-7015
CLARKSVILLE	931-648-5560
DYERSBURG	731-286-8315
PARIS	731-644-7363
UNION CITY	731-884-2600

Tennessee Department of Human Services
Division of Rehabilitation Services

http://www.state.tn.us/humanserv/rehab/rehab_main.htm



Tennessee Department of Human Services. Authorization No. 345821. October 2008. 20,000 copies. This public document was promulgated at a cost of \$0.054 per copy.



Tennessee Rehabilitation Centers

The Right People for the Right Jobs

A program of the
Tennessee Department of Human Services
Division of Rehabilitation Services
Vocational Rehabilitation

A Community TRC provides services that lead to employment and are designed to meet individual needs:



→ Comprehensive Vocational Evaluation Services

- ▶ Determine work interest and abilities
- ▶ Career exploration and planning

→ Employee Development Services

- ▶ Perform actual work for area businesses
- ▶ Build physical work tolerance
- ▶ Learn work skills and gain work experience

→ Job Development and Employment Assistance

- ▶ Job readiness instruction, resume development, job search assistance

GOT QUESTIONS? GET ANSWERS

- ▶ Where do I learn new skills?
- ▶ Who is hiring?
- ▶ How do I find a job?
- ▶ How do I fill out a job application?
- ▶ How do I prepare a resume?
- ▶ What do I say in an interview?
- ▶ What do I wear to an interview?
- ▶ What do I tell about my disability?
- ▶ What can I do to keep my job?
- ▶ How can I advance in my career?



• Comprehensive Vocational Evaluation Services

• Employee Development Services

• Job Readiness Instruction and Employment Assistance

• Other support services such as GED preparation, budgeting, basic computer skills, etc.

You must be referred by a Vocational Rehabilitation Counselor to receive TRC services.

An individual with a disability may apply directly to Vocational Rehabilitation or may be referred by another individual or agency. A referral may be made by contacting a Vocational Rehabilitation office in person, by US postal, or by telephone.

EMPLOYER SERVICES

TRC OFFERS A VARIETY OF SERVICES TO AREA BUSINESSES

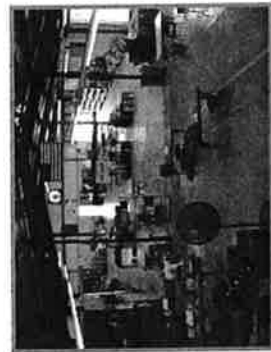
Industry Outsourcing

Save money and receive quality, timely and cost effective services. Your community TRC is ready to meet your company's outsourcing needs. With warehouse space, loading docks, fork-lifts and a dedicated workforce, TRC's are ready to perform:

- small assembly
- packaging
- labeling
- sorting
- collating
- bagging
- mailings
- quality control
- and more!

Assistance and information can be provided on topics such as:

- Tax Incentives
- Americans With Disabilities Act
- Disability Awareness
- Job Accommodation and Accessibility



Services to Injured Employees

Available to individuals with significant disabilities when required to enable them to return to employment

Temporary Labor Needs

Contract labor through a local TRC to meet your temporary labor needs

RECRUITMENT AND RETENTION SERVICES

- Qualified job candidates to meet your employment needs
- On site job training and wage reimbursement
- Student internships
- Employee retention strategies and services
- Business tax incentives

Division of Rehabilitation Services Corporate Connections
(in partnership with the University of Tennessee)

A statewide resource and employment service assisting businesses in recruiting, hiring, and retaining employees with disabilities. Corporate Connections customizes a full range of employment services including technical assistance and consultation to meet the needs of your company.



1 in 5 Americans has a disability



The most recent Harris survey of Americans with disabilities (2004) found that 2 of 3 adults with a disability do not work, yet 63% of them would prefer to work (www.nod.org).

Employers report they want to hire workers with disabilities but do not know where to recruit them (US Chamber of Commerce).

VR helps match more than 200,000 Americans with disabilities with employers nationwide each year (www.ed.gov).

CONTACT THE VR REGIONAL OFFICE NEAR YOU:

Johnson City	(423) 434 6934
Knoxville	(865) 594-6060
Chattanooga	(423) 634-6700
Cookeville	(931) 526-9783
Nashville	(615) 741-1606
Columbia	(931) 380-2563
Jackson	(731) 423-5620
Camden	(731) 584-2147
Memphis	(901) 528-5284

STATE OFFICE TELEPHONE: (615) 313-4891
TTY: 1-800-270-1349
FAX: (615) 741-6508

Tennessee Department of Human Services
Division of Rehabilitation Services
Citizens Plaza Building, 10th Floor
400 Deaderick Street
Nashville, TN 37243

<http://state.tn.us/humanserv/rehab/vrs.htm>

TENNESSEE DEPARTMENT OF
HUMAN SERVICES



Helping shape tomorrow's lives

Pursuant to the State of Tennessee's policy of non-discrimination, the Department of Human Services does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, or military services, in its policies, or in admission or access to, or treatment in, its services or activities.



Tennessee Department of Human Services, Authorization No. 345820, August 2008, 20,000 copies. This public document was promulgated at a cost of \$0.054 per copy.

Tennessee Vocational Rehabilitation

Enhancing the development of a
diverse workforce so individuals
with disabilities can achieve and
maintain meaningful careers

A program of the
Tennessee Department of Human Services
Division of Rehabilitation Services

VR SERVICES

Services help lead to employment and are designed to meet individual needs:



Individuals who are eligible:

→ **Have** a physical or mental disability that constitutes or results in a substantial impediment to employment.

→ **Can** benefit from VR services to reach an employment outcome.

→ **Require** VR services to prepare for, obtain, keep or regain employment.

Social Security Insurance (SSDI) or Supplemental Security Income (SSI) recipients are presumed eligible for services if intending to secure employment.

SERVICES BEGIN WITH THE APPLICANT AND VOCATIONAL REHABILITATION COUNSELOR DEVELOPING AN INDIVIDUALIZED PLAN FOR EMPLOYMENT



- Diagnosis
- Counseling & Guidance
- Treatment
- Training
- Maintenance & Transportation

- Transition Services from School to Work
- Personal Care Assistance Program
- Independent Living Services
- Assistive Technology

- Supported Employment
- Job Placement
- Post-Employment Services

An individual with a disability may apply directly to Vocational Rehabilitation or may be referred by another individual or agency. A referral may be made by contacting a Vocational Rehabilitation office in person, by telephone, mail, fax or e-mail.

Special Emphasis Programs

Tennessee Rehabilitation Center at Smyrna

State operated comprehensive rehabilitation facility offers a variety of vocational programs on campus with residential housing available
<http://state.tn.us/humanserv/rehab/trc.htm>

Services for the Deaf and Hard of Hearing

The unique needs of individuals who are deaf and hard of hearing are served through a specialized unit

Services for the Blind and Visually Impaired

The unique needs of individuals who are blind and visually impaired are served through a specialized unit



Community TN Rehabilitation Centers

Centers offer comprehensive vocational evaluation services, employee development services, job readiness training and placement

Tennessee Technology Access Program

A statewide program designed to increase access to, and acquisition of, assistive technology devices

EMPLOYMENT SERVICES

WE HELP PUT YOUR CAREER GOALS INTO ACTION

Vocational Rehabilitation helps participants prepare for employment which can lead to meaningful and satisfying careers. Employment services are available upon completion of your program to assist job seekers with job search and readiness skills training, job placement, employer incentives, workplace supports and follow along services.

Vocational Rehabilitation works with the University of Tennessee's Corporate Connections to help our clients find a job. This statewide resource and employment service also helps businesses in recruiting, hiring, and retaining employees with disabilities. For more information, visit <http://www.cde.tennessee.edu/projects/projects.htm#cc>.

Vocational Rehabilitation Website Resources:

Independent Living Services <http://www.tn.gov/humanserv/rehab/bvis2.html>

Deaf-Blind Services <http://www.tn.gov/humanserv/rehab/bvis3.html>

Newsline for the Blind and Visually Impaired <http://www.tn.gov/humanserv/rehab/bvis4.html>

Register for the Blind <http://www.tn.gov/humanserv/rehab/bvis5.html>

Tennessee Business Enterprises <http://www.tn.gov/humanserv/rehab/bvis6.html>

Library for the Blind and Physically Handicapped <http://www.tennessee.gov/tsla/lbph/>